



Alberta Construction Association

Greater market opportunities and less risk for Alberta's construction industry

ACA Newsletter November 27, 2025

Proudly serving members of



ACA Second Annual MLA Reception

On October 28th, ACA hosted our second annual MLA reception.

It was an evening filled with meaningful conversations between industry leaders, partners, and Alberta's elected officials, department heads, and staff — all gathered to strengthen collaboration and understanding of the construction sector's vital role in our province.



As a non-partisan organization representing the collective voice of Alberta's non-residential construction industry, the Alberta Construction Association (ACA) values every opportunity to engage directly with Members of the Legislative Assembly. These conversations are critical to ensuring policies and programs continue to support



Updates from ACA

- ACA commented on the Federal budget release [here](#).
- The Alberta government announced a new *Stop Construction Delays* portal. Find out more [here](#).
- Alberta Trade Definitions for 2025 are now available. Find out what is new for this year [here](#).
- You can sign up for our ACA Digital Tradesperson program [here](#).
- ACA published our latest construction industry statistics [here](#).
- We have started three policy committees intended to guide ACA advocacy on provincial matters. To learn more or to join a committee, contact us at policy@albertaconstruction.net

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an industry that builds Alberta's communities, institutions, and economy.



We really appreciate particularly Infrastructure Minister Martin Long and Official Opposition Leader Naheed Nenshi who spoke at the event.



We extend our sincere thanks to all MLAs who joined us — your time, insights, and openness to dialogue are greatly appreciated.



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A special thank you to our event sponsors — Chandos Construction, PCL Construction, and BFL Canada — for their support and leadership.

Finally, we thank our local construction association partners from across Alberta. Your collaboration is essential in amplifying the collective provincial voice of the construction industry.

Together, we're building a stronger Alberta - literally.

ACA Updates Prompt Payment Plain Language Guides

The Alberta Construction Association is pleased to announce the release of the 2025 updates to our *Prompt Payment Plain Language Guides*. These Guides remain one of our most widely used resources, providing contractors, subcontractors and owners with clear explanations of their obligations under Alberta's prompt payment framework.

The new editions reflect the changes to the *Prompt Payment and Lien Act* that were introduced last year. They continue to focus on clarity and practical application, helping industry members navigate timelines, notices and dispute processes with greater confidence. The updated content has been reorganised to make project delivery requirements easier to understand and simpler to apply in daily contract administration.

These guides are designed to support the entire construction supply chain. By improving understanding of prompt payment obligations, our goal is to reduce confusion, limit administrative delays and support fair, timely payment across Alberta's construction sector.

We are grateful to ACA members, volunteers and industry partners who contributed insights and feedback during this update. Your experience and participation help us strengthen the resources that support our collective work.

We are also indeed grateful to Gowling WLG for their leadership and support in creating these guides.

The updated Prompt Payment Plain Language Guides are available through the links below.

[Volume 1: Builders' Liens](#)

[Volume 2: Prompt Payment](#)

[Volume 3: Adjudication](#)

Building Alberta's Workforce Through Digital Skills

Alberta's construction sector continues to evolve at a rapid pace as digital tools, data driven processes and new technologies reshape the way projects are designed, coordinated and delivered. For more than a decade, the Alberta Construction Association has supported industry through this transition by championing digital skills, improving access to training and helping workers and employers navigate emerging tools with confidence.

A History of Supporting Digital Adoption

ACA's work on digital skills began long before digital transformation became a sector wide priority. Early efforts focused on helping members understand the value of digital workflows, working with ACE BIM. ACA led conversations on the importance of digital literacy and repeatedly highlighted the need for a workforce that could adapt to changing technical demands.

Through policy submissions, committee work and industry engagement, ACA consistently emphasized that digital competency is not only an efficiency tool, but a foundation for safety, productivity and long-term competitiveness. This industry-led endeavour laid the groundwork for broader collaborative initiatives across Alberta, including stronger relationships with educational institutions technology providers and local construction associations.

Recognising the Growing Skills Gap

As digital tools become more central to estimating, scheduling, fabrication and field coordination, it is clear that the construction workforce needed better support to build foundational digital skills. Skills shortages, generational change and the rapid pace of technological development create new challenges for employers. Many workers have limited access to training, while others lacked confidence in adopting digital tools in day-to-day tasks.

ACA identified this widening gap early and brought it forward in conversations with industry partners and government. Addressing digital readiness became a core element of ACA's workforce advocacy, alongside apprenticeships, mobility of labour and retention.

The Digital Tradesperson Program: Supporting Workers Where They Are

To respond directly to industry need, ACA partnered with the Government of Alberta to launch the Digital Tradesperson Program, a practical and accessible training initiative that supports construction workers in Alberta as they strengthen their digital confidence and workplace capability.

The program provides on-demand training through the ProductivityNOW learning platform. Workers can access short, targeted modules that build essential skills such as file management, spreadsheets, communication tools and basic digital workflows.

These skills help workers adapt to digital project delivery while reducing stress, errors and administrative hours.

Employers benefit as well. Digital competency improves communication between office and field staff, accelerates decision making and reduces delays caused by missing information or incompatible formats. It also supports safer worksites, since many safety reporting and compliance tools now rely on digital forms and online reporting.

A Workforce Wide Benefit

The Digital Tradesperson Program reflects ACA's long-standing commitment to strengthening Alberta's skilled workforce. By focusing on digital basics rather than advanced technical specialization, the program meets workers where they are and supports everyone from apprentices to experienced journey people.

This approach is especially important as Alberta continues to experience high construction employment levels. With demand for skilled workers showing no signs of slowing, digital upskilling is one of the most effective ways to improve productivity, support worker retention and ensure Alberta remains competitive in the global construction economy.

Looking Ahead

As digital transformation accelerates, ACA will continue to support members, workers and industry partners in building the skills and confidence needed for future success. The Digital Tradesperson Program is an important step, and ACA will remain committed to advancing practical solutions that strengthen Alberta's workforce and prepare the industry for what comes next.

For more information about the program go to:

<https://digitaltradesperson.com>

Legislature Update

During debates around the Speech from the Throne MLAs address their thoughts about the speech. This is a quote from that debate.

Tara Sawyer – MLA Olds-Didbury-Three Hills

I'm proud of the partnerships between schools and small businesses that give youth real opportunities to apprentice, build careers, and stay in our communities. The modernization of Acme school is a prime example.

The focus of the school is to expand career-readiness programming and skills training in fields relevant to the surrounding community of agriculture, finance, and engineering. Already we have more students enrolled in dual-credit courses than any other school division.

Upcoming Events

[RDCA Christmas Breakfast](#) – December 3

[CCA Christmas Social](#) – December 3

[The Builders' Connect Expo](#) – February 12

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